



## OVERSEAS ACADEMY

PREPARING VETS FOR UK EMPLOYMENT

# Agenda

- Who are Independent Vetcare
- Why choose a career with Independent Vetcare
- What is the IVC Overseas Academy
- Why we designed it the way we did
- What we can offer you
- What CPD you will receive
- How to join in!

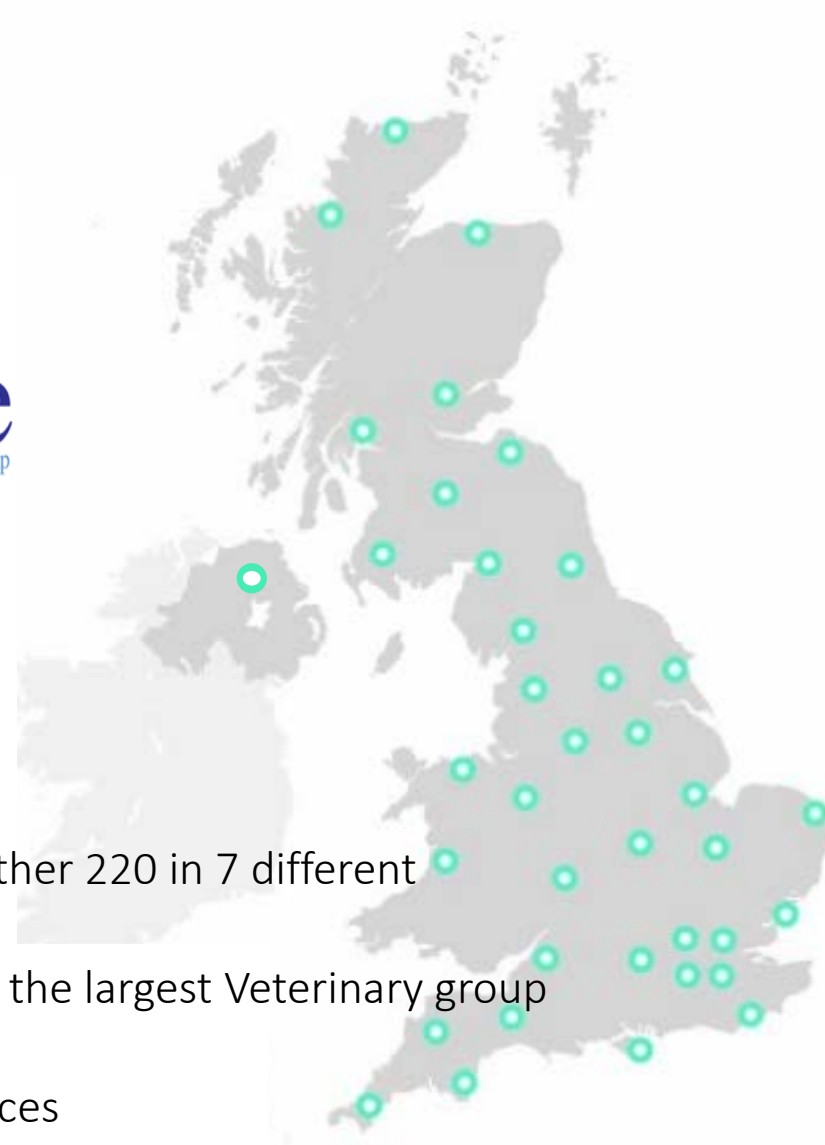


# Who are IVC?

- Independent **Vetcare** was created in 2011 following the coming **together** of:



- Over 400 practices throughout the UK and a further 220 in 7 different countries
- Fastest Growing Veterinary Group in the UK and the largest Veterinary group in Northern Europe
- Small, Mixed, Equine, Exotics and Referral practices





**Haydon Veterinary Centre  
DT6 3UX**



**Sundeane Veterinary Clinic  
Gloucester**



**Kingston Veterinary Group  
Hull**



**Rhodes Veterinary Surgery  
Northampton**



# Most important factors in choosing your first role in the UK

1. Practice type e.g. SA or equine
2. Geographic location
3. Structured programme
4. Support/Development
5. Career Progression



# Overseas Academy Stats

- Sites all across the **UK and Europe**
- Structured **support** programme
- **Relocation** Allowance/Assistance
- One2one **Mentor/Coach**
- **33** days holiday
- **Salaries start from £27,000 per annum**
- **5** days CPD programme
- **Wellbeing** Benefits Package
- Paid professional subscriptions: **RCVS, VDS**

Clinical Coaching “what works well”



**ivc**  
Independent  
Vetcare

**ivc**  
Independent  
Vetcare

**ivc**  
Vet  
Development

**ivc**  
Vet  
Academy

**WELLBEING & RESILIENCE**  
**CONSULT & BUSINESS SKILLS**  
**VET ACADEMY**

**DENTISTRY EXTRACTION WATERCLASS**  
**DENTISTRY TO ULTRASOUND**  
**DENTISTRY STYLING**  
**COPING WITH STRESS**  
**INTRODUCTION TO SURGICAL SKILLS**

**Grow your career**  
Vet Academy 26 hours CPD

# THE CPD PROGRAMME

What we offer....



**The Overseas Academy is suitable for all vets in general practice and covers a wide range of skills within a 5 day programme.**

**The programme begins with day one of expert guidance from Luis in:**

- Differences in language/communications
- The relationship with your team and the clients
- RCVS code of professional conduct

(Coaching sessions will be available with Luis after the course has completed)



# CONSULT AND BUSINESS SKILLS

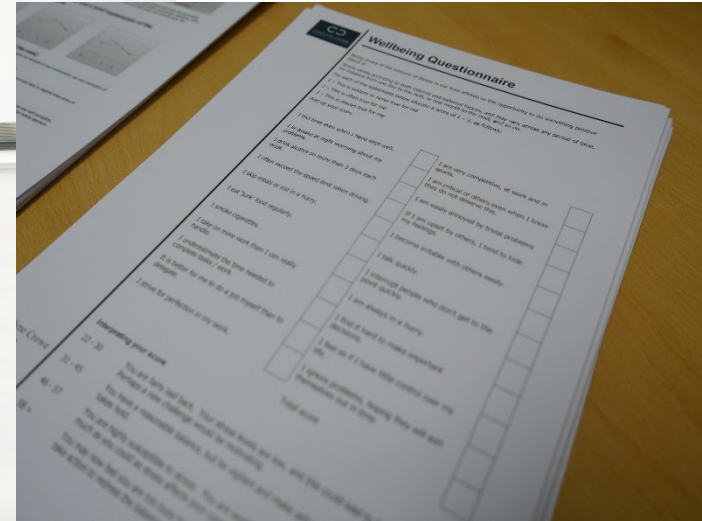
- Interactive day led by senior IVC vets
- Help take your consult and business skills to the next level
- Opportunity to share best practices



# WELLBEING AND RESILIENCE



- Teamwork
- Communication
- Time Management
- RCVS Mind Matters
- VDS Roleplay





# SURGICAL PRINCIPLES



- Practical with Alasdair Houston Moore
- Gastropexy/Gastrostomy
- Intestinal Resection
- Chest Drains
- Soft Palate Resection

# PRACTICAL IMAGING



- Half day with Vicky Bridges
- Ultrasound of abdomen and thorax
- Guidance on standard approaches
- Practical use of machine





# PRACTICAL DENTISTRY



- Full day of practical and theory with our Dental Specialist Rachel Perry
- Radiography/Radiology
- Extracting techniques
- Management of periodontal disease



# Our Aims & Ambitions

- To become the Veterinary Employer of choice
- To provide a complete career path for vets
- We want to do it differently.....
- Invest, nurture, support & develop our vets
- We want to grow our own Clinical Directors of the future



**ivc**

Independent  
Vetcare

Inspiring you to  
succeed

**ivc**  
Independent  
Vetcare



# The recruitment process

- Applicants send their CV and covering email to [dloding@independentvetcare.co.uk](mailto:dloding@independentvetcare.co.uk) stating where in the UK or Europe you would like to be based.
- Stage 1 - A telephone interview will be held by Debbie Loding
- Stage 2 – We match you with one of our practices based on your geographical preference for a skype or phone interview with the practice Clinical Director.
- Stage 3 – We fly you over to spend a week in the practice and visit the area
- Stage 4 – We make you a permanent job offer ;)



# Questions?



[www.independentvetcare.co.uk/jobfinder](http://www.independentvetcare.co.uk/jobfinder)



/IVCcareers



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